



DEPARTMENT OF THE TREASURY  
BUREAU OF ENGRAVING AND PRINTING  
WASHINGTON, D.C. 20228

DIRECTOR

March 12, 2018

MEMORANDUM FOR ALL BEP EMPLOYEES

FROM:

  
Leonard R. Olijar  
Director

SUBJECT:

Equal Employment Opportunity Policy Statement

The Bureau of Engraving and Printing (BEP) is fully committed to maintaining equal opportunity in employment through the implementation of effective Equal Employment Opportunity Programs, without regard to race, color, religion, national origin, sex, sexual orientation, parental status, age, protected genetic information, or disability. This policy mandates equal opportunity for all persons and prohibits discrimination in all aspects of the BEP personnel policies and practices, as well as the entire employment process.

We have continued to make progress and I have no doubt this is due to the continued teamwork and efforts of our managers, supervisors, and employees. We will continue to adhere to the principles of Equal Employment Opportunity (EEO), while paying close attention to the goals and objectives in our affirmative employment strategies to achieve a workforce that is representative of the civilian labor force.

I expect every manager and supervisor to demonstrate active leadership in fostering a positive work environment that is free of discrimination. I believe the same level of commitment, effort, and teamwork, which has brought us success in the past with our high quality services and products, is also needed to achieve our EEO objectives and affirmative employment initiatives.

Together we will accomplish the BEP's goal of achieving a workforce that represents the diversity of our nation at all grade levels and occupations. I know I can count on each of you to do your part.