

PREVAILING RATES
Washington D.C. Facility (DCF) and Western Currency Facility (WCF)

Effective Date: 1/5/2020
Updated Date: 1/28/2020

Table of Contents

Series and Occupation Family	Appendix
KG Non-Supervisory	APPENDIX N
KL LEADER	APPENDIX N
KS Supervisory	APPENDIX N
WE-2606, Electro-Machinist	APPENDIX A
WE-2805, Electrician	APPENDIX A
WE-3414, Machinist	APPENDIX A
WE-3603, Masonry Mechanic	APPENDIX C
WE-3610, Insulator	APPENDIX C
WE-3801, Iron Worker	APPENDIX O
WE-3806, Sheet Metal Mechanic	APPENDIX B
WE-4102, Painter	APPENDIX D
WE-4201, Plumbing & Sheet Metal Supervisor	APPENDIX B
WE-4204, Pipefitter	APPENDIX B
WE-4206, Plumber	APPENDIX B
WE-4401, LEPE Pressman	APPENDIX G
WE-4401, Photoengraver	APPENDIX O
WE-4401, Letter & Script Engraver	APPENDIX O
WE-4401, Plate Maker (Intaglio)	APPENDIX O
WE-4401, Sculptural Engraver	APPENDIX O
WE-4401, Siderographer	APPENDIX O
WE-4406, Flatbed Cyl. Pressman	APPENDIX E
WE-4406, LEPE Pressman	APPENDIX G
WE-4406, Pressman (Currency Overprinting)	APPENDIX F
WE-4417, Offset Pressman	APPENDIX E
WE-4425, Photoengraver	APPENDIX F
WE-4441, Bookbinder	APPENDIX H
WE-4445, Designer	APPENDIX I
WE-4446, Letter & Script Engraver	APPENDIX K
WE-4446, Picture Engraver	APPENDIX J
WE-4449, Plate Maker (Intaglio)	APPENDIX L
WE-4454, Plate Printer	APPENDIX M
WE-4601, Carpentry & Masonry Supervisor	APPENDIX C
WE-4607, Carpenter	APPENDIX C
WE-4804, Locksmith	APPENDIX C
WE-5401, Stationary Engineer	APPENDIX B
WE-5823, Automotive Mechanic	APPENDIX C

APPENDIX A

WE-2606, Electro-Machinist

NFC Pay Table ID: 2606 DCF and 260F (WCF)

POSITION	2016	2017	2018	2019	2020	PAY BASIS	GRADE	STEP	
Journeyman	\$48.66	\$50.06	\$51.21	\$52.37	\$54.21	PH	02	01	
Trainee: 1st six months	\$40.14	\$41.30	\$42.25	\$43.21	\$44.73	PH	01	01	
Trainee: 2nd six months	\$41.34	\$42.53	\$43.50	\$44.49	\$46.06	PH	01	02	
Trainee: 2nd year	\$43.78	\$45.04	\$46.07	\$47.12	\$48.78	PH	01	03	
Trainee: 3rd year	\$46.20	\$47.53	\$48.62	\$49.72	\$51.47	PH	01	04	
Trainee: 4th year	\$47.69	\$49.06	\$50.18	\$51.32	\$53.13	PH	01	05	
Leader	\$116,913.74	\$120,273.81	\$123,028.65	\$125,825.23	\$130,249.67	PA	14	01	
Assistant Supervisor-Entry (3-20)	\$110,005.77	\$113,178.01	\$115,765.89	\$118,395.51	\$122,569.51	PA	11	01	
Assistant Supervisor-Entry (21-39)	\$114,785.00	\$118,082.46	\$120,795.56	\$123,529.53	\$127,870.49	PA	11	02	Only use the 21-39 for setting pay
Assistant Supervisor (3-20)	\$122,193.85	\$125,720.88	\$128,600.94	\$131,522.74	\$136,155.88	PA	11	03	
Assistant Supervisor (21-39)	\$127,515.70	\$131,188.82	\$134,194.10	\$137,241.12	\$142,062.09	PA	11	04	Only use the 21-39 for setting pay
Assistant Supervisor (40 plus)	\$132,837.55	\$136,656.76	\$139,787.26	\$142,959.50	\$147,989.17	PA	11	05	
Supervisor (3-20)	\$132,837.55	\$136,656.76	\$139,787.26	\$142,959.50	\$147,989.17	PA	12	01	
Supervisor (21-39)	\$138,138.53	\$142,124.07	\$145,380.42	\$148,677.88	\$153,916.25	PA	12	02	Only use the 21-39 for setting pay
Supervisor (40 plus)	\$143,460.38	\$147,592.64	\$150,973.58	\$154,396.26	\$159,822.46	PA	12	03	
Assistant General Supervisor	\$143,460.38	\$147,592.64	\$150,973.58	\$154,396.26	\$159,822.46	PA	13	01	

WE-2805, Electrician

WE-3414, Machinist

NFC Pay Table ID: 2805 and 3414

POSITION	2016	2017	2018	2019	2020	PAY BASIS	GRADE	STEP	
Journeyman	\$40.05	\$41.20	\$42.14	\$43.10	\$44.62	PH	02	01	
Apprentice: 1st six months	\$21.63	\$22.25	\$22.76	\$23.28	\$24.10	PH	01	01	
Apprentice: 2nd six months	\$24.00	\$24.69	\$25.26	\$25.83	\$26.74	PH	01	02	
Apprentice: 2nd year	\$27.98	\$28.79	\$29.45	\$30.12	\$31.18	PH	01	03	
Apprentice: 3rd year	\$32.02	\$32.94	\$33.69	\$34.45	\$35.66	PH	01	04	
Apprentice: 4th year	\$36.03	\$37.07	\$37.92	\$38.78	\$40.15	PH	01	05	
Apprentice: 4th year (advanced-Electrician/Machinist)	\$38.02	\$39.11	\$40.01	\$40.92	\$42.36	PH	01	06	
Assistant Supervisor (3-20, entry level)	\$100,489.05	\$103,389.98	\$105,748.29	\$108,148.34	\$111,946.68	PA	11	01	
Assistant Supervisor (21-39, entry level)	\$104,850.88	\$107,877.03	\$110,339.69	\$112,844.09	\$116,809.39	PA	11	02	Only use the 21-39 for setting pay
Assistant Supervisor (40 plus, entry level)	\$109,212.71	\$112,364.08	\$114,931.09	\$117,539.84	\$121,672.10	PA	11	03	
Supervisor (3-20)	\$109,212.71	\$112,364.08	\$114,931.09	\$117,539.84	\$121,672.10	PA	12	01	
Supervisor (21-39)	\$113,574.54	\$116,851.13	\$119,522.49	\$122,235.59	\$126,534.81	PA	12	02	Only use the 21-39 for setting pay
Supervisor (40 plus)	\$117,957.24	\$121,359.05	\$124,134.76	\$126,952.21	\$131,418.39	PA	12	03	
Technical Advisor (Electrician/Safety)	\$117,957.24	\$121,359.05	\$124,134.76	\$126,952.21	\$131,418.39	PA	13	01	
Assistant General Supervisor	\$117,957.24	\$121,359.05	\$124,134.76	\$126,952.21	\$131,418.39	PA	12	03	

[Table of Contents](#)

APPENDIX B

WE-3806, Sheet Metal Mechanic

WE-4204, Pipefitter

WE-4206, Plumber

NFC Pay Table ID: 3806, 4204 and 4206

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Journeyman	\$43.10	\$44.62	PH	02	01
Apprentice: 1st six months	\$23.28	\$24.10	PH	01	01
Apprentice: 2nd six months	\$25.83	\$26.74	PH	01	02
Apprentice: 2nd year	\$30.12	\$31.18	PH	01	03
Apprentice: 3rd year	\$34.45	\$35.66	PH	01	04
Apprentice: 4th year	\$38.78	\$40.15	PH	01	05
Assistant Supervisor (3-20)	\$108,148.34	\$111,946.68	PA	11	01
Assistant Supervisor (21-39)	\$112,844.09	\$116,809.39	PA	11	02
Assistant Supervisor (40 plus)	\$117,539.84	\$121,672.10	PA	11	03
Supervisor (3-20)	\$117,539.84	\$121,672.10	PA	12	01
Supervisor (21-39)	\$122,235.59	\$126,534.81	PA	12	02
Supervisor (40 plus)	\$126,952.21	\$131,418.39	PA	12	03
Assistant General Supervisor	\$136,343.71	\$141,143.81	PA	13	01

Only use the 21-39 for setting pay

WE-4201, Plumbing & Sheet Metal Supervisor

NFC Pay Table ID: 4201

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Supervisor (3-20)	\$117,539.84	\$121,672.10	PA	12	01
Supervisor (21-39)	\$122,235.59	\$126,534.81	PA	12	02
Supervisor (40 plus)	\$126,952.21	\$131,418.39	PA	12	03

Only use the 21-39 for setting pay

WE-5401, Stationary Engineer

NFC Pay Table ID: 5401 (DCF) and 540A (WCF)

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Journeyman	\$43.14	\$44.66	PH	02	01
Apprentice: 1st six months	\$23.33	\$24.15	PH	01	01
Apprentice: 2nd six months	\$25.86	\$26.77	PH	01	02
Apprentice: 2nd year	\$30.18	\$31.24	PH	01	03
Apprentice: 3rd year	\$34.58	\$35.80	PH	01	04
Apprentice: 4th year	\$38.79	\$40.16	PH	01	05
Assistant Supervisor (3-20)	\$108,336.17	\$112,155.38	PA	11	01
Assistant Supervisor (21-39)	\$113,052.79	\$117,038.96	PA	11	02
Assistant Supervisor (40 plus)	\$117,769.41	\$121,922.54	PA	11	03
Supervisor (3-20)	\$117,769.41	\$121,922.54	PA	12	01
Supervisor (21-39)	\$122,444.29	\$126,764.38	PA	12	02
Supervisor (40 plus)	\$127,160.91	\$131,627.09	PA	12	03
Assistant General Supervisor	\$136,343.71	\$141,143.81	PA	13	01

Only use the 21-39 for setting pay

Only use the 21-39 for setting pay

APPENDIX C

WE-3603, Masonry Mechanic

WE-3610, Insulator

WE-4607, Carpenter

WE-4804, Locksmith

WE-5823, Automotive Mechanic

NFC Pay Table ID: 3603, 3610, 4607, 4804 and 5823

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Journeyman	\$43.07	\$44.59	PH	02	01
Apprentice: 1st six months	\$23.26	\$24.08	PH	01	01
Apprentice: 2nd six months	\$25.79	\$26.70	PH	01	02
Apprentice: 2nd year	\$30.10	\$31.16	PH	01	03
Apprentice: 3rd year	\$34.44	\$35.65	PH	01	04
Apprentice: 4th year	\$38.77	\$40.13	PH	01	05
Assistant Supervisor (3-20)	\$108,127.47	\$111,925.81	PA	11	01
Assistant Supervisor (21-39)	\$112,823.22	\$116,788.52	PA	11	02
Assistant Supervisor (40 plus)	\$117,539.84	\$121,672.10	PA	11	03
Supervisor (3-20)	\$117,539.84	\$121,672.10	PA	12	01
Supervisor (21-39)	\$122,235.59	\$126,534.81	PA	12	02
Supervisor (40 plus)	\$126,910.47	\$131,376.65	PA	12	03
Assistant General Supervisor	\$136,343.71	\$141,143.81	PA	13	01

Only use the 21-39 for setting pay

Only use the 21-39 for setting pay

WE-4601, Carpentry & Masonry Supervisor

NFC Pay Table ID: 4601

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Assistant Supervisor (3-20)	\$108,127.47	\$111,925.81	PA	11	01
Assistant Supervisor (21-39)	\$112,823.22	\$116,788.52	PA	11	02
Assistant Supervisor (40 plus)	\$117,539.84	\$121,672.10	PA	11	03
Supervisor (3-20)	\$117,539.84	\$121,672.10	PA	12	01
Supervisor (21-39)	\$122,235.59	\$126,534.81	PA	12	02
Supervisor (40 plus)	\$126,910.47	\$131,376.65	PA	12	03

Only use the 21-39 for setting pay

Only use the 21-39 for setting pay

[Table of Contents](#)

APPENDIX D

WE-4102, Painter

NFC Pay Table ID: 4102

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Journeyman	\$43.10	\$44.62	PH	02	01
Apprentice: 1st six months	\$23.28	\$24.10	PH	01	01
Apprentice: 2nd six months	\$25.86	\$26.77	PH	01	02
Apprentice: 2nd year	\$30.15	\$31.21	PH	01	03
Apprentice: 3rd year	\$34.48	\$35.69	PH	01	04
Apprentice: 4th year	\$38.80	\$40.17	PH	01	05
Assistant Supervisor (3-20)	\$108,190.08	\$111,988.42	PA	11	01
Assistant Supervisor (21-39)	\$112,885.83	\$116,851.13	PA	11	02
Assistant Supervisor (40 plus)	\$117,602.45	\$121,734.71	PA	11	03
Supervisor (3-20)	\$117,602.45	\$121,734.71	PA	12	01
Supervisor (21-39)	\$122,298.20	\$126,597.42	PA	12	02
Supervisor (40 plus)	\$126,993.95	\$131,460.13	PA	12	03
Assistant General Supervisor	\$136,406.32	\$141,206.42	PA	13	01

Only use the 21-39 for setting pay

Only use the 21-39 for setting pay

[Table of Contents](#)

APPENDIX E

WE-4417, Offset Pressman

NFC Pay Table ID: 4417

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Offset Pressman	\$44.60	\$46.17	PH	02	01
Offset Pressman (Multi-color)	\$49.17	\$50.90	PH	03	01
Apprentice: 1st six months	\$23.30	\$24.12	PH	01	01
Apprentice: 2nd six months	\$26.76	\$27.70	PH	01	02
Apprentice: 2nd year	\$31.22	\$32.32	PH	01	03
Apprentice: 3rd year	\$35.69	\$36.95	PH	01	04
Apprentice: 4th year	\$40.19	\$41.60	PH	01	05
Assistant Supervisor (3-20)	\$123,550.40	\$127,891.36	PA	11	01
Assistant Supervisor (21-39)	\$128,913.99	\$133,442.78	PA	11	02
Assistant Supervisor (40 plus)	\$134,298.45	\$139,035.94	PA	11	03
Supervisor (21-39)	\$139,662.04	\$144,587.36	PA	12	01
Assistant General Supervisor	\$144,983.89	\$150,097.04	PA	13	01
Technical Advisor (AIE)	\$139,662.04	\$144,587.36	PA	12	01

Only use the 21-39 for setting pay

Only use the 21-39 for setting pay

WE-4406, Flatbed Cyl. Pressman

NFC Pay Table ID: 4406

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Flatbed Cyl. Pressman	\$44.52	\$46.09	PH	03	01
Flatbed Cyl. Pressman (Two-color)	\$49.10	\$50.83	PH	04	01
Apprentice: 1st six months	\$23.26	\$24.08	PH	01	01
Apprentice: 2nd six months	\$26.70	\$27.64	PH	01	02
Apprentice: 2nd year	\$31.18	\$32.28	PH	01	03
Apprentice: 3rd year	\$35.66	\$36.92	PH	01	04
Apprentice: 4th year	\$40.10	\$41.51	PH	01	05
Supervisor (3-20)	\$134,068.88	\$138,785.50	PA	12	01
Supervisor (21-39)	\$139,411.60	\$144,316.05	PA	12	02
Supervisor (40 plus)	\$144,796.06	\$149,888.34	PA	12	03
Assistant General Supervisor	\$151,766.64	\$157,109.36	PA	14	01

Only use the 21-39 for setting pay

[Table of Contents](#)

APPENDIX F

WE-4406, Pressman (Currency Overprinting)

NFC Pay Table ID: 4406 (DCF) and 440F (WCF)

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Cope-Pak Pressman - Journeyman	\$51.57	\$53.39	PH	06	01
Simultan Pressman	\$51.57	\$53.39	PH	09	01
Trainee - Journeyman	\$44.61	\$46.18	PH	05	01
Apprentice: 1st six months	\$23.33	\$24.15	PH	02	01
Apprentice: 2nd six months	\$30.94	\$32.03	PH	02	02
Apprentice: 2nd year	\$36.09	\$37.36	PH	02	03
Apprentice: 3rd year	\$41.26	\$42.71	PH	02	04
Apprentice: 4th year	\$46.44	\$48.07	PH	02	05
Assistant Supervisor (3-20)	\$129,498.35	\$134,048.01	PA	11	01
Assistant Supervisor (21-39)	\$135,174.99	\$139,933.35	PA	11	02
Assistant Supervisor (40 plus)	\$140,809.89	\$145,756.08	PA	11	03
Supervisor (3-20)	\$140,809.89	\$145,756.08	PA	13	01
Supervisor (21-39)	\$146,465.66	\$151,620.55	PA	13	02
Supervisor (40 plus)	\$152,037.95	\$157,380.67	PA	13	03

Only use the 21-39 for setting pay

Only use the 21-39 for setting pay

WE-4425, Photoengraver

NFC Pay Table ID: 4425 (DCF) and 442E (WCF)

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Basic	\$45.85	\$47.46	PH	02	01
Wage Scale 1	\$48.15	\$49.84	PH	02	02
Wage Scale 2	\$50.55	\$52.33	PH	02	03
Apprentice: 1st year	\$24.09	\$24.94	PH	01	01
Apprentice: 2nd year	\$26.93	\$27.88	PH	01	02
Apprentice: 3rd year	\$30.34	\$31.41	PH	01	03
Apprentice: 4th year	\$35.15	\$36.39	PH	01	04
Apprentice: 5th year	\$40.92	\$42.36	PH	01	05
Leader	\$121,421.66	\$125,700.01	PA	11	01
Assistant Supervisor	\$126,931.34	\$131,397.52	PA	12	01
Supervisor (Now WE-4401-13/1)	See Appendix O				

[Table of Contents](#)

APPENDIX G

WE-4401, LEPE Pressman

NFC Pay Table ID: 4401

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Assistant Pressman: Level 1	\$28.96	\$29.98	PH	08	01
Assistant Pressman: Level 2	\$31.18	\$32.28	PH	08	02
Assistant Pressman: Level 3	\$33.41	\$34.59	PH	08	03

WE-4406, LEPE Pressman

NFC Pay Table ID: 4406

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Pressman	\$51.57	\$53.39	PH	06	01
Pressman (Lead)	\$54.62	\$56.54	PH	10	01

[Table of Contents](#)

APPENDIX H

WE-4441, Bookbinder

NFC Pay Table ID: 4441 (DCF) and 444A (WCF)

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Bookbinder I (Journeyman)	\$42.40	\$43.89	PH	02	01
Bookbinder II	\$45.37	\$46.97	PH	03	01
Apprentice: 1st six months	\$23.30	\$24.12	PH	01	01
Apprentice: 2nd six months	\$25.43	\$26.33	PH	01	02
Apprentice: 2nd year	\$29.66	\$30.70	PH	01	03
Apprentice: 3rd year	\$33.90	\$35.09	PH	01	04
Apprentice: 4th year	\$38.14	\$39.48	PH	01	05
Assistant General Supervisor I	\$124,927.82	\$129,331.39	PA	13	01
Assistant Supervisor II (3-20)	\$113,866.72	\$117,873.76	PA	14	01
Assistant Supervisor II (21-39)	\$118,833.78	\$123,007.78	PA	14	02
Assistant Supervisor II (40 plus)	\$123,800.84	\$128,162.67	PA	14	03
Supervisor II (3-20)	\$123,800.84	\$128,162.67	PA	15	01
Supervisor II (21-39)	\$128,726.16	\$133,254.95	PA	15	02
Supervisor II (40 plus)	\$133,672.35	\$138,368.10	PA	15	03
Assistant General Supervisor II	\$133,672.35	\$138,368.10	PA	16	01

Only use the 21-39 for setting pay

Only use the 21-39 for setting pay

[Table of Contents](#)

APPENDIX I

WE-4445, Designer

NFC Pay Table ID: 4445

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Journeyman	\$69.46	\$71.90	PH	02	01
Intermediate: 1st six months	\$49.99	\$51.75	PH	03	01
Intermediate: 2nd six months	\$52.79	\$54.65	PH	03	02
Intermediate: 3rd six months	\$55.56	\$57.52	PH	03	03
Intermediate: 4th six months	\$59.03	\$61.11	PH	03	04
Intermediate: 5th six months	\$62.53	\$64.73	PH	03	05
Intermediate: 6th six months	\$65.98	\$68.30	PH	03	06
Apprentice: 1st six months	\$27.82	\$28.80	PH	01	01
Apprentice: 2nd six months	\$30.57	\$31.65	PH	01	02
Apprentice: 3rd six months	\$33.35	\$34.52	PH	01	03
Apprentice: 4th six months	\$36.10	\$37.37	PH	01	04
Apprentice: 5th six months	\$38.88	\$40.25	PH	01	05
Apprentice: 6th six months	\$41.69	\$43.16	PH	01	06
Apprentice: 7th six months	\$44.44	\$46.00	PH	01	07
Apprentice: 8th six months	\$47.22	\$48.88	PH	01	08
Apprentice: 9th six months	\$49.99	\$51.75	PH	01	09
Apprentice: 10th six months	\$52.79	\$54.65	PH	01	10
Apprentice: 11th six months	\$55.56	\$57.52	PH	01	11
Apprentice: 12th six months	\$59.03	\$61.11	PH	01	12
Apprentice: 13th six months	\$62.53	\$64.73	PH	01	13
Apprentice: 14th six months	\$65.98	\$68.30	PH	01	14
Leader	\$166,834.78	\$172,699.25	PA	11	01
Assistant Supervisor	\$182,028.14	\$188,435.23	PA	11	02
Assistant General Supervisor	\$206,738.22	\$214,021.85	PA	12	01
General Supervisor	\$222,035.93	\$229,841.31	PA	13	01

[Table of Contents](#)

APPENDIX J**WE-4446, Picture Engraver**

NFC Pay Table ID: 4446 (DCF) and 444F (WCF)

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Journeyman	\$69.46	\$71.90	PH	03	01
Administrative Step A	\$70.17	\$72.64	PH	05	01
Administrative Step B	\$71.35	\$73.86	PH	05	02
Administrative Step C	\$72.57	\$75.12	PH	05	03
Administrative Step D	\$73.35	\$75.93	PH	05	04
Apprentice: 1st six months	\$27.82	\$28.80	PH	01	01
Apprentice: 2nd six months	\$30.57	\$31.65	PH	01	02
Apprentice: 3rd six months	\$33.35	\$34.52	PH	01	03
Apprentice: 4th six months	\$36.10	\$37.37	PH	01	04
Apprentice: 5th six months	\$38.88	\$40.25	PH	01	05
Apprentice: 6th six months	\$41.69	\$43.16	PH	01	06
Apprentice: 7th six months	\$44.44	\$46.00	PH	01	07
Apprentice: 8th six months	\$47.22	\$48.88	PH	01	08
Apprentice: 9th six months	\$49.99	\$51.75	PH	01	09
Apprentice: 10th six months	\$52.79	\$54.65	PH	01	10
Apprentice: 11th six months	\$55.56	\$57.52	PH	01	11
Apprentice: 12th six months	\$56.93	\$58.93	PH	01	12
Apprentice: 13th six months	\$58.35	\$60.40	PH	01	13
Apprentice: 14th six months	\$59.75	\$61.85	PH	01	14
Apprentice: 15th six months	\$61.14	\$63.29	PH	01	15
Apprentice: 16th six months	\$62.53	\$64.73	PH	01	16
Apprentice: 17th six months	\$63.91	\$66.16	PH	01	17
Apprentice: 18th six months	\$65.26	\$67.56	PH	01	18
Apprentice: 19th six months	\$66.66	\$69.01	PH	01	19
Apprentice: 20th six months	\$68.06	\$70.46	PH	01	20
Leader (Now WE-4401-11/2)	See Appendix O				
Assistant Supervisor (Now WE-4401-11/3)	See Appendix O				

[Table of Contents](#)

APPENDIX K

WE-4446, Letter & Script Engraver

NFC Pay Table ID: 4446

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Leader	\$167,168.70	\$173,054.04	PA	11	01
Assistant Supervisor	\$182,362.06	\$188,790.02	PA	11	02

[Table of Contents](#)

APPENDIX L

WE-4449, Plate Maker (Intaglio)

NFC Pay Table ID: 4449 (DCF) and 444I (WCF)

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Journeyman	\$51.92	\$53.75	PH	03	01
Intermediate: 1st year	\$44.15	\$45.70	PH	02	01
Intermediate: 2nd year	\$46.72	\$48.36	PH	02	02
Apprentice: 1st six months	\$23.35	\$24.17	PH	01	01
Apprentice: 2nd six month	\$24.47	\$25.33	PH	01	02
Apprentice: 2nd year	\$25.97	\$26.88	PH	01	03
Apprentice: 3rd year	\$27.07	\$28.02	PH	01	04
Apprentice: 4th year	\$31.14	\$32.24	PH	01	05
Apprentice: 5th year	\$32.26	\$33.40	PH	01	06
Apprentice: 6th year	\$36.38	\$37.66	PH	01	07
Apprentice: 7th year	\$41.57	\$43.03	PH	01	08
Apprentice: 8th year	\$46.72	\$48.36	PH	01	09
Leader	\$124,823.47	\$129,227.04	PA	11	01
Assistant Supervisor	\$136,155.88	\$140,955.98	PA	12	01
Supervisor	\$147,488.29	\$152,684.92	PA	13	01
Assistant General Supervisor	\$153,185.80	\$158,570.26	PA	14	01

[Table of Contents](#)

APPENDIX M

WE-4454, Plate Printer

NFC Pay Table ID: 4454 (DCF) and 445D (WCF)

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Wage Scale 1	\$49.87	\$51.63	PH	03	01
Wage Scale 2	\$54.62	\$56.54	PH	03	02
Wage Scale 3	\$44.87	\$46.45	PH	02	01
Wage Scale 4	\$47.37	\$49.04	PH	02	02
Apprentice: 1st six months	\$27.43	\$28.40	PH	01	01
Apprentice: 2nd six months	\$29.93	\$30.98	PH	01	02
Apprentice: 3rd six months	\$32.42	\$33.56	PH	01	03
Apprentice: 4th six months	\$34.90	\$36.13	PH	01	04
Apprentice: 5th six months	\$37.39	\$38.71	PH	01	05
Apprentice: 6th six months	\$39.88	\$41.28	PH	01	06
Apprentice: 7th six months	\$42.39	\$43.88	PH	01	07
Apprentice: 8th six months	\$44.87	\$46.45	PH	01	08
Assistant Supervisor (3-20)	\$131,105.34	\$135,717.61	PA	10	01
Assistant Supervisor (21-39)	\$136,781.98	\$141,602.95	PA	10	02
Assistant Supervisor (40 plus)	\$142,521.23	\$147,530.03	PA	10	03
Supervisor	\$155,043.23	\$160,511.17	PA	11	01
Assistant General Supervisor	\$161,012.05	\$166,688.69	PA	12	01

Only use the 21-39 for setting pay

[Table of Contents](#)

APPENDIX N

KG Non-Supervisory

NFC Pay Table ID: 1101 and 4806

GRADE	STEP 1		STEP 2		STEP 3	
	2019	2020	2019	2020	2019	2020
1	\$18.99	\$19.66	\$19.78	\$20.48	\$20.58	\$21.30
2	\$21.07	\$21.81	\$21.96	\$22.73	\$23.08	\$23.89
3	\$23.21	\$24.03	\$24.18	\$25.03	\$25.15	\$26.04
4	\$24.68	\$25.55	\$25.70	\$26.60	\$26.74	\$27.68
5	\$26.04	\$26.96	\$27.11	\$28.06	\$28.20	\$29.19
6	\$27.42	\$28.39	\$28.56	\$29.57	\$29.72	\$30.77
7	\$28.74	\$29.75	\$29.93	\$30.98	\$31.12	\$32.22
8	\$30.04	\$31.10	\$31.28	\$32.38	\$32.54	\$33.69
9	\$31.06	\$32.15	\$32.35	\$33.49	\$33.65	\$34.83
10	\$32.04	\$33.17	\$33.37	\$34.54	\$34.70	\$35.92

KL LEADER

NFC Pay Table ID: 1101 and 4806

GRADE	STEP 1		STEP 2		STEP 3	
	2019	2020	2019	2020	2019	2020
1	\$20.90	\$21.64	\$21.77	\$22.54	\$22.64	\$23.44
2	\$23.18	\$24.00	\$24.16	\$25.01	\$25.13	\$26.01
3	\$25.53	\$26.43	\$26.59	\$27.53	\$27.65	\$28.62
4	\$27.14	\$28.10	\$28.29	\$29.29	\$29.41	\$30.45
5	\$28.64	\$29.65	\$29.82	\$30.87	\$31.01	\$32.10
6	\$30.15	\$31.21	\$31.41	\$32.52	\$32.68	\$33.83
7	\$31.61	\$32.72	\$32.93	\$34.09	\$34.25	\$35.46
8	\$33.03	\$34.19	\$34.41	\$35.62	\$35.79	\$37.05
9	\$34.16	\$35.36	\$35.58	\$36.83	\$37.00	\$38.30
10	\$35.24	\$36.48	\$36.70	\$37.99	\$38.19	\$39.53

KS Supervisory

NFC Pay Table ID: 1101 and 4806

GRADE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
1	\$24.69	\$25.56	\$25.71	\$26.61	\$26.75	\$27.69	\$27.78	\$28.76	\$28.81	\$29.82
2	\$27.41	\$28.37	\$28.53	\$29.53	\$29.68	\$30.72	\$30.81	\$31.89	\$32.50	\$33.64
3	\$30.16	\$31.22	\$31.42	\$32.53	\$32.69	\$33.84	\$33.93	\$35.12	\$35.20	\$36.44
4	\$32.08	\$33.21	\$33.41	\$34.59	\$34.75	\$35.97	\$36.09	\$37.36	\$37.43	\$38.75
5	\$33.83	\$35.02	\$35.24	\$36.48	\$36.65	\$37.94	\$38.06	\$39.40	\$39.48	\$40.87
6	\$35.64	\$36.89	\$37.12	\$38.43	\$38.62	\$39.98	\$40.10	\$41.51	\$41.58	\$43.04
7	\$37.36	\$38.68	\$38.90	\$40.27	\$40.47	\$41.89	\$42.01	\$43.49	\$43.58	\$45.11
8	\$39.04	\$40.41	\$40.68	\$42.11	\$42.31	\$43.80	\$43.94	\$45.49	\$45.56	\$47.16
9	\$40.37	\$41.79	\$42.05	\$43.53	\$43.73	\$45.27	\$45.42	\$47.02	\$47.10	\$48.76
10	\$41.64	\$43.11	\$43.38	\$44.91	\$45.13	\$46.72	\$46.86	\$48.51	\$48.59	\$50.30

APPENDIX O

WE-3801, Iron Worker

NFC Pay Table ID: 3801

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Journeyman (Previously WE-3807/02)	\$43.10	\$44.62	PH	02	01

WE-4401, Photoengraver

NFC Pay Table ID: 4401

POSITION	2109	2020	PAY BASIS	GRADE	STEP
Supervisor (Previously WE-4425/13)	\$143,564.73	\$148,615.27	PA	13	01

WE-4401, Siderographer

NFC Pay Table ID: 4401

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Leader (Previously WE-4448-11/1)	\$158,945.92	\$164,539.08	PA	11	01
Leader (Previously WE-4446-11/1)	\$167,168.70	\$173,054.04	PA	11	02
Assistant Supervisor (Previously WE-4446-11/2)	\$182,362.06	\$188,790.02	PA	11	03
Journeyman	\$66.15	\$68.48	PH	02	01
Apprentice: 1st six months	\$29.08	\$30.10	PH	03	01
Apprentice: 2nd six months	\$30.03	\$31.09	PH	03	02
Apprentice: 3rd six months	\$31.00	\$32.09	PH	03	03
Apprentice: 4th six months	\$32.01	\$33.14	PH	03	04
Apprentice: 5th six months	\$33.09	\$34.25	PH	03	05
Apprentice: 6th six months	\$36.39	\$37.67	PH	03	06
Apprentice: 7th six months	\$39.75	\$41.15	PH	03	07
Apprentice: 8th six months	\$42.94	\$44.45	PH	03	08
Apprentice: 9th six months	\$46.30	\$47.93	PH	03	09
Apprentice: 10th six months	\$49.67	\$51.42	PH	03	10
Apprentice: 11th six months	\$53.01	\$54.88	PH	03	11
Apprentice: 12th six months	\$56.26	\$58.24	PH	03	12
Apprentice: 13th six months	\$59.55	\$61.65	PH	03	13
Apprentice: 14th six months	\$62.84	\$65.05	PH	03	14
Intermediate Leader (90%)	\$143,042.98	\$148,072.65	PA	12	01

WE-4401, Plate Maker (Intaglio) (Previously WE-4449/07)*

NFC Pay Table ID: 4401

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Intermediate: 1st year	\$44.15	\$45.70	PH	07	01
Intermediate: 2nd year	\$46.72	\$48.36	PH	07	02
Journeyman	\$51.92	\$53.75	PH	07	03

*This is on hold as the Job Series has been dis-established, however not indicated, as well on NFC yet.

WE-4401, Sculptural Engraver

NFC Pay Table ID: 4401

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Apprentice: 1st six months (Previously WE-4447-1/1)	\$27.82	\$28.80	PH	12	01
Apprentice: 2nd six months (Previously WE-4447-1/2)	\$30.57	\$31.65	PH	12	02
Apprentice: 3rd six months (Previously WE-4447-1/3)	\$33.35	\$34.52	PH	12	03
Apprentice: 4th six months (Previously WE-4447-1/4)	\$36.10	\$37.37	PH	12	04
Apprentice: 5th six months (Previously WE-4447-1/5)	\$38.88	\$40.25	PH	12	05
Apprentice: 6th six months (Previously WE-4447-1/6)	\$41.69	\$43.16	PH	12	06
Apprentice: 7th six months (Previously WE-4447-1/7)	\$44.44	\$46.00	PH	12	07
Apprentice: 8th six months (Previously WE-4447-1/8)	\$47.22	\$48.88	PH	12	08
Apprentice: 9th six months (Previously WE-4447-1/9)	\$49.99	\$51.75	PH	12	09
Apprentice: 10th six months (Previously WE-4447-1/10)	\$52.79	\$54.65	PH	12	10
Apprentice: 11th six months (Previously WE-4447-1/11)	\$55.56	\$57.52	PH	12	11
Apprentice: 12th six months (Previously WE-4447-1/12)	\$59.03	\$61.11	PH	12	12
Apprentice: 13th six months (Previously WE-4447-1/13)	\$62.53	\$64.73	PH	12	13
Apprentice: 14th six months (Previously WE-4447-1/14)	\$65.98	\$68.30	PH	12	14
Journeyman (Previously WE-4447-2/1)	\$69.46	\$71.90	PH	12	15
Assistant Supervisor (Previously WE-4447-11/1)	\$182,028.14	\$188,435.23	PA	12	16

WE-4401, Letter & Script Engraver

NFC Pay Table ID: 4401

POSITION	2019	2020	PAY BASIS	GRADE	STEP
Journeyman (Previously WE-4446)	\$69.57	\$72.02	PH	04	01
Apprentice: 1st six months (Previously WE-4446)	\$27.86	\$28.84	PH	02	01
Apprentice: 2nd six months (Previously WE-4446)	\$30.64	\$31.72	PH	02	02
Apprentice: 3rd six months (Previously WE-4446)	\$33.39	\$34.57	PH	02	03
Apprentice: 4th six months (Previously WE-4446)	\$36.21	\$37.48	PH	02	04
Apprentice: 5th six months (Previously WE-4446)	\$38.99	\$40.36	PH	02	05
Apprentice: 6th six months (Previously WE-4446)	\$41.76	\$43.23	PH	02	06
Apprentice: 7th six months (Previously WE-4446)	\$44.56	\$46.13	PH	02	07
Apprentice: 8th six months (Previously WE-4446)	\$47.30	\$48.96	PH	02	08
Apprentice: 9th six months (Previously WE-4446)	\$50.09	\$51.85	PH	02	09
Apprentice: 10th six months (Previously WE-4446)	\$52.87	\$54.73	PH	02	10
Apprentice: 11th six months (Previously WE-4446)	\$55.67	\$57.63	PH	02	11
Apprentice: 12th six months (Previously WE-4446)	\$59.18	\$61.26	PH	02	12
Apprentice: 13th six months (Previously WE-4446)	\$62.62	\$64.82	PH	02	13
Apprentice: 14th six months (Previously WE-4446)	\$66.10	\$68.43	PH	02	14

[Table of Contents](#)

Effective Date	Update Date	WE Hours	KG, KL, KS Hours
1/6/2020	12/19/2019	2087	2080